



“Our people deserve nothing less than the most spectacular leadership possible.”

About

Leadership is among the most challenging, exciting, and rewarding experiences one could have. When executed properly, the possibilities are limitless.

Ultimately, taking your leadership to the next level is accomplished by taking your people to the next level. This course will benefit both new and seasoned law enforcement leaders.

Great leadership does not happen by accident. It requires leaders who are willing to examine their habits, challenge comfortable assumptions, and make deliberate decisions about the environment they create for their people. This highly engaging presentation moves beyond theory and gives participants practical strategies they can immediately use to strengthen communication, increase accountability, improve morale, and build teams that consistently perform at a higher level.

Andrew DeMuth brings more than three decades of real-world leadership experience to every program, combining proven principles with relatable stories, candid insight, and practical application. Your leaders will leave energized, challenged, and better prepared to influence their personnel, navigate difficult situations, and create the kind of workplace culture in which both employees and the organization can thrive.

SPEAKING TOPICS

- High Performance Leadership
- Building a Spectacular Workplace Environment
- Rescuing the Toxic Unit or Organization
- Leadership Excellence: Building Spectacular Teams
- Leadership for the Rank and File
- The High Performance Trainer

“Absolute best, to the point, informative 8 hour class I have ever attended.”

-Mission, KS Training 05.20.25

“Best class so far. The presenter was passionate and enthusiastic. Lots of great information and stories. The presenter was masterful.”

-C.O.P.S. Conference, Orlando, FL 11.01.24

“Thank you for resetting me in my career. I learned a lot to take back to my agency, and it inspired me to become a better leader. I will highly recommend this class to other supervisors.”

-Central Shenandoah CJ Academy, VA 06.24.24



TAKE YOUR LEADERSHIP TO AN ENTIRELY NEW LEVEL...

*“A sign of
a good
leader is
not how
many
followers
you have
but how
many
leaders
you
create.”*

*Mahatma
Gandhi*

BENEFITS TO YOUR ORGANIZATION

- Strengthen leadership performance throughout the organization, not only among supervisors and command staff.
- Improve decision-making, communication, accountability, and performance during routine operations and critical incidents.
- Build a healthier workplace culture marked by trust, professionalism, engagement, and shared responsibility.
- Create a stronger pipeline of prepared, capable personnel ready to assume greater leadership responsibilities.

BENEFITS TO YOUR PERSONNEL

- Gain practical leadership strategies that can be applied immediately in the workplace.
- Develop the confidence and judgment needed to influence others, solve problems, and navigate difficult situations.
- Learn to approach challenges, decisions, and responsibilities with a leadership mindset, not simply as a person in charge.
- Become better prepared for promotional opportunities, increased responsibilities, and future leadership roles.

BIO

- More than 30 years of law enforcement experience across four agencies, including extensive supervisory, command, and statewide leadership responsibilities.
- More than two decades of experience developing and delivering training for law enforcement professionals, supervisors, instructors, and executives.
- National speaker and published author whose leadership programs have been presented throughout the country.

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